S. 2253

To amend chapter 2205 of title 36, United States Code, to provide pay equity for amateur athletes and other personnel, and for other purposes.

IN THE SENATE OF THE UNITED STATES

JULY 24, 2019

Mrs. FEINSTEIN (for herself, Mrs. SHAHEEN, Ms. KLOBUCHAR, Mrs. GILLIBRAND, and Ms. HIRONO) introduced the following bill; which was read twice and referred to the Committee on Commerce, Science, and Transportation

A BILL

To amend chapter 2205 of title 36, United States Code, to provide pay equity for amateur athletes and other personnel, and for other purposes.

SECTION 1. SHORT TITLE.

This Act may be cited as the “Even Playing Field Act”.

SEC. 2. PAY EQUITY FOR AMATEUR ATHLETES AND OTHER PERSONNEL.

(a) PURPOSES OF THE U.S. OLYMPIC COMMITTEE.—

Section 220503(12) of the title 36, United States Code,
is amended by inserting “(including investment, working conditions, and wages and other compensation) that is equal to the encouragement and assistance provided to amateur athletic activities for men” before the semicolon.

(b) ELIGIBILITY REQUIREMENTS FOR AMATEUR SPORTS ORGANIZATIONS AS NATIONAL GOVERNING BODIES.—Section 220522(a)(8) of the title 36, United States Code, is amended—

(1) by striking “an equal opportunity” and inserting “and demonstrates equal opportunity, including in investment, working conditions, and wages and other compensation,”; and

(2) by inserting “and other activities” after “athletic competition”.

(c) GENERAL DUTIES OF NATIONAL GOVERNING BODIES.—Section 220524(6) of the title 36, United States Code, is amended by inserting “, including equitable investment, working conditions, and wages and other compensation,” after “women”.

(d) REPORTS ON PAY EQUITY.—

(1) IN GENERAL.—Subchapter II of chapter 2205 of such title is amended by adding at the end the following:
§ 220530A. Reports on pay equity

(a) In General.—Each national governing body shall submit to Congress a report on the compensation of amateur athletes, coaches, trainers, managers, administrators, and officials in the sport governed by the national governing body for—

(1) each of the two consecutive calendar years ending immediately before the date of the enactment of this section; and

(2) each calendar year beginning after the date of the enactment of this section.

(b) Matters To Be Included.—Each report required by subsection (a) shall include, with respect to the applicable sport, for the calendar year covered by the report—

(1) the median compensation for amateur athletes, coaches, trainers, managers, administrators, and officials, disaggregated by race, gender, and employment category; and

(2) the minimum and maximum compensation paid to amateur athletes, coaches, trainers, managers, administrators, and officials, disaggregated by race, gender, and employment category.”.

(2) Conforming Amendment.—The table of sections for chapter 2205 of title 36, United States
Code, is amended by adding at the end the fol-
lowing:

“(Sec. 220530A. Reports on pay equity.”.

(c) Retroactive Effective Date.—The amend-
ment made by subsection (a) shall take effect on the date
that is 2 years before the date of the enactment of this
Act.

(f) Severability.—If any provision of this Act, an
amendment made by this Act, or the application of such
provision or amendment to any person or circumstance is
held to be unconstitutional, the remainder of this Act and
the amendments made by this Act, and the application of
the provision or amendment to any other person or cir-
cumstance, shall not be affected.