

COMMITTEES:

APPROPRIATIONS
BANKING
INDIAN AFFAIRS
VETERANS' AFFAIRS
HOMELAND SECURITY AND
GOVERNMENTAL AFFAIRS

United States Senate

August 31, 2016

Doyle Simons
President and Chief Executive Officer
Weyerhaeuser Company
P.O. Box 97777
Federal Way, WA 98063

Dear Mr. Simons:

I write regarding recent meetings I hosted in the Columbia Falls area in response to announcements from Weyerhaeuser impacting both the workforce, surrounding communities and public lands. I am a strong proponent of transparency and also believe companies like Weyerhaeuser need to strive to be good neighbors. With that in mind, I have a number of questions that came up during a public meeting I held in Columbia Falls which will go a long way to help the community plan for the future.

Plum Creek played an important role in the region's economy by providing good paying jobs, paying their share of taxes and looking for opportunities for charitable giving. These were just several issues that came up during my public meeting so I respectfully request answers to the following questions:

- 1) Are there any proposed plans for further reductions at any of the Montana facilities?
- 2) How many employees from the Columbia Falls mills will be offered shifts at the Evergreen facilities?
- 3) Can those that are offered jobs at a different facility expect the same salary and benefits as their former job provided?
- 4) Is Weyerhaeuser going to apply for Trade Adjustment Assistance (TAA) grants?
- 5) What does the company plan to do with the administration building in Columbia Falls?
- 6) What does Weyerhaeuser plan to do with the property and facilities of the recently closed plywood and lumber mills?
- 7) Does Weyerhaeuser plan to fund the environmental impact study at the recently shuttered plywood and lumber mills?
- 8) When does Weyerhaeuser plan on completing the "Pit to Park" Class 3 landfill project and apply for closure?

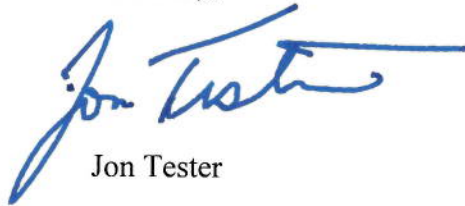
Montanans pride themselves on our outdoors and Plum Creek proved to be a good neighbor by allowing access to their land for a number of uses. I have talked at length with Weyerhaeuser officials regarding the importance of following in Plum Creek's footsteps and again respectfully urge your company to ensure public access is not undermined now or in the

future. I would appreciate an update on the company's plans for access to its new holdings and ask to be notified if these plans change.

Finally, the closure of these facilities are significant hits to Columbia Falls. I hope that you will consider that when community needs arise related to these closures.

The people of Columbia Falls and the surrounding region need certainty in order to plan for the future. They have been of great service to the company and I would ask that you join me in working with them to ensure these communities continue to thrive. I stand ready to work with you and look forward to your response.

Sincerely,

A handwritten signature in blue ink that reads "Jon Tester". The signature is stylized with a long horizontal line extending from the end of the name.

Jon Tester

CC: Tom Ray, Weyerhaeuser Montana Resource Team Leader